

March 26, 2025

**WARN #9204**

And Via First Class Mail

Michael Welter  
Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
3225 25<sup>th</sup> Street SE  
Salem, OR 97302

Via email to: [rdaugherty@bakercity.gov](mailto:rdaugherty@bakercity.gov)

And Via First Class Mail

Mayor Randy Daugherty  
City of Baker City  
1655 1<sup>st</sup> Street  
Baker City, OR 97814

Via email to: [salderson@bakercountyor.gov](mailto:salderson@bakercountyor.gov)

And Via First Class Mail

Shane Alderson  
Commission Chair  
Baker County Oregon  
1995 3rd.  
Baker City, OR 97814

Re: Permanent Closing of the Safeway Store No. 4381, located at  
1205 Campbell St., Baker City, OR 97814.

To Whom It May Concern:

We are writing today to advise you that on Wednesday, March 26, 2025, we had meetings to notify our associates of the closure of Store No. 4381, located at 1205 Campbell St., Baker City, OR 97814.

There are 82 associates currently assigned to Safeway Store 4381. While there may be opportunities for continued employment at other company locations, the limited number of nearby locations may unfortunately result in separation from the company. In the meantime, to ensure compliance with federal state and local laws regarding facility closures, we are providing you with this notice. The store is expected to close to the public on May 25<sup>th</sup>, 2025, but associates may continue to work at the store to close operations for a period of time after that date.


Associates in this store are represented by the following union(s). Any associates that are placed do have bumping rights and will be placed consistent with the CBA.

UFCW Local 3000  
Sean Embly  
Organizing Director & Assistant to the President  
5030 First Avenue South, Suite 200  
Seattle, WA 98134

UFCW Local 555  
Sarah Martinez  
Assistant to the President  
PO Box 23555  
Tigard, OR 97281-3555

If you have questions, please contact myself at [Debbie.Willer@albertsons.com](mailto:Debbie.Willer@albertsons.com) or Ronnie Nault, Human Resources Manager, at [Ronnie.Nault@safeway.com](mailto:Ronnie.Nault@safeway.com).

Sincerely,



Debbie Willer  
Director, Human Resources  
Portland Division

cc: Shaylon Lovell, Director, Labor Relations

**Safeway Store 4381 - 1205 Campbell Street  
Baker City, OR 97814**

<b>Job Title</b>	<b>Number in Position</b>
Administrative Coordinator	1
All Purpose Clerk	35
All Purpose Clerk +	11
All Purpose Clerk 20+	1
Asst Store Director	1
Baker	1
Bakery Manager	1
Cake Decorator	1
Clerk-Retail Inventory Control	1
Courtesy Clerk	7
Deli Manager	1
GM/HBC Manager	1
Grocery Manager	1
Home Shopping Dept. Manage	1
Manager Pharmacy	1
Meat Clerk	2
Meat Cutter	3
Meat Manager	1
Person In Charge (PIC)	2
Pharmacist	1
Pharmacy Technician - B	5
Produce Manager	1
Service Operations Manager	1
Store Director	1